

**Salary and earnings averages of civil servants and government officials by classification categories and gender, 2016
(without public workers)**

Classification categories	Central administration						Local administration					
	Salary			Earnings			Salary			Earnings		
	Male	Female	Together	Male	Female	Together	Male	Female	Together	Male	Female	Together
Manager	498091	466294	480724	633929	576780	602715	424871	413651	418035	516651	498351	505502
Assistant I.	197105	190533	193060	201799	194475	197291	190096	173783	179571	200483	181328	188125
Assistant II.	213144	208529	210003	231359	226078	227764	197378	191469	193310	215872	206507	209425
Advisor	335953	302713	314207	373840	332158	346571	253535	237943	242330	281476	263390	268479
Managing advisor	280716	269490	272930	302812	286933	291799	263875	252932	255751	291167	275635	279636
Senior advisor	304538	290743	294234	324033	307180	311444	292155	277931	280878	320868	304098	307572
Managing senior advisor	341592	324979	329884	363537	346630	351621	319490	307192	310267	351555	345572	347068
Class I. together	309771	292732	297877	334538	313445	319814	281840	272559	274878	310308	301382	303613
Assistant officer	142044	136969	138484	146848	141682	143224	149339	139663	142224	162303	147945	151745
Officer	141411	137640	138362	150384	143725	145000	152785	143952	146109	174215	158912	162648
Chief officer	148288	143130	143614	155623	150380	150872	160349	156835	157338	187969	177573	179061
Senior chief officer	188854	181206	182307	205081	196989	198154	203758	203082	203188	232337	229858	230248
Class II. together	170406	163819	164741	182990	175682	176704	171399	170387	170562	196654	191777	192619
Clerks	150721	143304	144172	162029	152872	153944	152221	143620	144077	169062	155456	156179
Class III. together	150721	143304	144172	162029	152872	153944	152221	143620	144077	169062	155456	156179
Total	323464	267723	283166	364833	292536	312567	278876	236503	246217	320355	267043	279265